

2018 Oklahoma State Workforce Briefing

Appendix A: Equal Opportunity Data

Sources for data are cited for each table. Data are rounded to the nearest whole number or the nearest tenth, as appropriate. As a result, some columns may not sum exactly to the total reported. Negative numbers are cited in red and are bracketed by parentheses.

Disability (18 to 64 Years – Current Workforce Age Bracket).

Table 1: Disability Rate, 18 to 64 years

Total Population, Age 18-64	Reporting no Disability	Percentage Reporting no Disability	Reporting a Disability	Disability Rate
2,301,565	1,981,629	86.1%	319,936	13.9%

Source: American Community Survey, 2016, 5-year Estimates

Table 2: Prevalence of Disability by Type, 18 to 64 years *

Disability Type	Reporting a Disability	Percentage of Total State Population	Percentage of Disabled Population
Hearing difficulty	73,649	3.2%	23.0%
Vision difficulty	68,373	3.0%	21.4%
Cognitive difficulty	124,393	5.4%	38.9%
Ambulatory difficulty	169,490	7.4%	53.0%
Self-Care difficulty	53,538	2.3%	16.7%
Independent Living difficulty	104,526	4.5%	32.7%

* NOTE: Individuals may select more than one disability type. The total number of disabilities reported will exceed the total population.

Source: American Community Survey, 2016, 5-year Estimates

Table 3: Prevalence of Disability by Gender, 18 to 64 years

Gender	Population	Reporting a Disability	Disability Rate
Male	1,133,383	159,936	14.1%
Female	1,168,182	160,000	13.7%
TOTAL	2,301,565	319,936	13.9%

Source: American Community Survey, 2016, 5-year Estimates

Table 4: Prevalence of Disability by Race, 18 to 64 years

Race	Population	Reporting a Disability	Disability Rate
American Indian or Alaska Native	168,038	29,196	17.4%
Asian	53,404	2,361	4.4%
Black	169,479	27,272	16.1%
Native Hawaiian or Other Pacific Islander	2,994	269	9.0%
Some Other Race	61,518	5,121	8.3%
Two or More Races	146,972	23,542	16.0%
White	1,699,160	232,175	13.7%
TOTAL	2,301,565	319,936	13.9%

Source: American Community Survey, 2016, 5-year Estimates

Table 5: Disability Rate Comparison, Highest 10: Oklahoma versus Nation and other States

Geographical Area	Population	Reporting a Disability	Disability Rate
United States	195,226,024	20,188,257	10.3%
West Virginia	1,118,913	194,175	17.4%
Kentucky	2,685,216	424,996	15.8%
Arkansas	1,761,350	264,545	15.0%
Mississippi	1,780,669	263,938	14.8%
Alabama	2,935,565	424,918	14.5%
Oklahoma	2,301,565	319,936	13.9%
Maine	821,334	112,122	13.7%
Tennessee	3,997,479	545,573	13.6%
Louisiana	2,817,139	371,289	13.2%
New Mexico	1,234,232	158,777	12.9%

Source: American Community Survey, 2016, 5-year Estimates

Disability (Under 18 years – Future Workforce Age Bracket).

Table 6: Disability Rate, Under 18 years

Total Population Under 18 years	Reporting no Disability	Percentage Reporting no Disability	Reporting a Disability	Disability Rate
950,318	903,744	95.1%	46,574	4.9%

Source: American Community Survey, 2016, 5-year Estimates

Table 7: Prevalence of Disability by Type, As a Percentage of Individuals with Disabilities, Under 18 years *

Disability Type	Reporting a Disability	Percentage of Total State Population	Percentage of Disabled Population
Hearing difficulty	8,342	0.9%	17.9%
Vision difficulty	10,400	1.1%	22.3%
Cognitive difficulty**	30,662	4.5%	65.8%
Ambulatory difficulty**	5,419	0.8%	11.6%
Self-Care difficulty**	6,368	0.9%	13.7%
Independent Living difficulty	Not Applicable		

*Individuals may select more than one disability type. The total number of disabilities will exceed the total population.

**Some disability types are not applicable to all age-ranges.

Source: American Community Survey, 2016, 5-year Estimates

Table 8: Prevalence of Disability by Gender, Under 18 years

Gender	Population	Reporting a Disability	Disability Rate
Male	485,738	27,365	5.6%
Female	464,580	19,209	4.1%
TOTAL	950,318	46,574	4.9%

Source: American Community Survey, 2016, 5-year Estimates

Table 9: Prevalence of Disability by Race, Under 18 years

Race	Population	Reporting a Disability	Disability Rate
American Indian or Alaska Native	87,893	5,191	5.9%
Asian	17,494	359	2.1%
Black	74,316	4,316	5.8%
Native Hawaiian or Other Pacific Islander	1,622	62	3.8%
Some Other Race	34,850	1,418	4.1%
Two or More Races	126,779	7,227	5.7%
White	607,364	(28,001	4.6%
TOTAL	950,318	46,574	4.9%

Source: American Community Survey, 2016, 5-year Estimates

Age and Gender, 15 to 64 years.

Table 10: Age Comparison, 15 to 64 years

Age Bracket	2017 Population	Percent of 2017 Population Age 15-64	2027 Projected Population	Percent of 2027 Projected Population Age 15-64	Growth Rate
15 to 19 years	265,288	10.5%	277,279	11.0%	4.5%
20 to 24 years	275,540	10.9%	281,449	11.2%	2.1%
25 to 29 years	276,149	10.9%	255,445	10.2%	(7.5%)
30 to 34 years	273,189	10.8%	260,735	10.4%	(4.6%)
35 to 39 years	254,733	10.0%	274,615	10.9%	7.8%
40 to 44 years	231,018	9.1%	264,453	10.5%	14.5%
45 to 49 years	228,777	9.0%	245,005	9.7%	7.1%
50 to 54 years	241,687	9.5%	219,951	8.7%	(9.0%)
55 to 59 years	256,529	10.1%	215,952	8.6%	(15.8%)
60 to 64 years	234,535	9.2%	220,495	8.8%	(6.0%)
TOTAL	2,537,445	100.0%	2,515,378	100.0%	(0.9%)

Source: EMSI, 2018.1

Table 11: Gender by Age, 15 to 64 years

Gender/Age	2017 Population	Percent of Total 2017 Population Age 15-64	2027 Projected Population	Percent of Total 2027 Projected Population Age 15-64	Growth Rate
MALE					
15 to 19 years	136,669	5.4%	143,088	5.7%	4.7%
20 to 24 years	143,090	5.6%	145,780	5.8%	1.9%
25 to 29 years	140,095	5.5%	129,949	5.2%	(7.2%)
30 to 34 years	137,884	5.4%	132,480	5.3%	(3.9%)
35 to 39 years	128,864	5.1%	137,545	5.5%	6.7%
40 to 44 years	116,061	4.6%	132,883	5.3%	14.5%
45 to 49 years	114,637	4.5%	123,744	4.9%	7.9%
50 to 54 years	119,936	4.7%	109,706	4.4%	(8.5%)
55 to 59 years	124,818	4.9%	106,530	4.2%	(14.7%)
60 to 64 years	112,699	4.4%	106,866	4.2%	(5.2%)
MALE SUB-TOTAL	1,274,754	50.2%	1,268,571	50.4%	(0.5%)
FEMALE					
15 to 19 years	128,619	5.1%	134,190	5.3%	4.3%
20 to 24 years	132,450	5.2%	135,668	5.4%	2.4%
25 to 29 years	136,054	5.4%	125,497	5.0%	(7.8%)
30 to 34 years	135,305	5.3%	128,255	5.1%	(5.2%)
35 to 39 years	125,869	5.0%	137,069	5.4%	8.9%
40 to 44 years	114,956	4.5%	131,570	5.2%	14.5%
45 to 49 years	114,140	4.5%	121,261	4.8%	6.2%
50 to 54 years	121,751	4.8%	110,245	4.4%	(9.5%)
55 to 59 years	131,711	5.2%	109,422	4.4%	(16.9%)
60 to 64 years	121,836	4.8%	113,629	4.5%	(6.7%)
FEMALE SUB-TOTAL	1,262,691	49.8%	1,246,807	49.6%	(0.0%)
OVERALL TOTAL	2,537,445	100.0%	2,515,378	100.0%	(0.9%)

Race and Ethnicity, Age 15-64.

Table 12: Race/Ethnicity Combinations, 15 to 64 years

Race/Ethnicity	2017 Population	Percent of 2017 Population Age 15-64	2027 Projected Population	Percent of 2027 Projected Population Age 15-64	Growth Rate
American Indian or Alaskan Native, Non- Hispanic	216,650	8.5%	216,468	8.6%	(0.1%)
Asian, Non-Hispanic	64,303	2.5%	74,768	3.0%	16.3%
Black or African American, Non-Hispanic	199,864	7.9%	198,829	7.9%	(0.5%)
Native Hawaiian or Pacific Islander, Non- Hispanic	3,837	0.2%	4,871	0.2%	27.0%
Two or More Races, Non-Hispanic	123,832	4.9%	134,939	5.4%	9.0%
White, Non-Hispanic	1,669,724	65.8%	1,583,852	63.0%	(5.1%)
American Indian or Alaskan Native, Hispanic	19,934	0.8%	25,357	1.0%	27.2%
Asian, Hispanic	1,792	0.1%	2,153	0.1%	20.2%
Black or African American, Hispanic	8,210	0.3%	9,762	0.4%	18.9%
Native Hawaiian or Pacific Islander, Hispanic	1,018	0.0%	1,192	0.0%	17.1%
Two or More Races, Hispanic	11,801	0.5%	14,164	0.6%	20.0%
White, Hispanic	216,481	8.5%	249,023	9.9%	15.0%
TOTAL	2,537,445	100.0%	2,515,378	100.0%	(0.9%)

Source: EMSI, 2018.1

Table 13: Race Only, Regardless of Ethnicity, 15 to 64 years

Race	2017 Population	Percent of 2017 Population Age 15-64	2027 Projected Population	Percent of 2027 Projected Population Age 15-64	Growth Rate
American Indian or Alaskan Native	236,584	9.3%	241,826	9.6%	2.2%
Asian	66,094	2.6%	76,921	3.1%	16.4%
Black or African American	208,074	8.2%	208,591	8.3%	0.2%
Native Hawaiian or Pacific Islander	4,855	0.2%	6,063	0.2%	24.9%
Two or More Races	135,633	5.3%	149,104	5.9%	9.9%
White	1,886,205	74.3%	1,832,874	72.9%	(2.8%)
TOTAL	2,537,445	100.0%	2,515,378	100.0%	(0.9%)

Source: EMSI, 2018.1

Table 14: Ethnicity Only, Regardless of Race, 15 to 64 years

Ethnicity	2017 Population	Percent of Population Age 15-64	2027 Projected Population	Percent of 2027 Projected Population Age 15-64	Growth Rate
Non-Hispanic	2,278,209	89.8%	2,213,727	88.0%	(2.8%)
Hispanic	259,236	10.2%	301,652	12.0%	16.4%
TOTAL	2,537,445	100.0%	2,515,378	100.0%	(0.9%)

Source: EMSI, 2018.1

English Language Learners, Age 18-64.

Table 15: Prevalence of Language Spoken at Home, 18 to 64 years

Language Spoken at Home	Percentage
Speak English only	89.2%
Speak a language other than English	10.8%
Of those that speak a language other than English, language spoken:	
Spanish	7.2%
Other Indo-European Languages	1.0%
Asian and Pacific Island Languages	1.7%
Other Languages	0.9%
TOTAL	10.8%

Source: American Community Survey, 2016, 5-year Estimates

Table 16: Perception of Fluency of English Language Learners, 18 to 64 years

Language Spoken at Home	Speaks English:					
	Very Well	Well	Total of Very Well or Well	Not Well	Not At All	Total of Not Well or Not At All
Spanish	47.4%	21.5%	68.9%	22.3%	8.8%	31.1%
Other Indo-European Languages	78.7%	14.4%	93.1%	5.7%	1.3%	7.0%
Asian and Pacific Island Languages	50.9%	29.1%	80.0%	16.7%	3.3%	20.0%
Other Languages	80.7%	13.5%	94.2%	4.8%	1.0%	5.8%

Source: American Community Survey, 2016, 5-year Estimates

Religious Affiliation.

Table 17: Religious Affiliation, 2009

Major Religious Category	Congregations	Percentage of Congregations	Member Count	Percentage of Members
Evangelical Protestant	4,223	63.6%	979,280	56.7%
Mainline Protestant	906	13.7%	313,093	18.1%
Historically Black Protestant	168	2.5%	39,577	2.3%
Roman Catholic	181	2.7%	145,581	8.4%
Jewish Congregations	12	0.2%	3,436	0.2%
Latter-Day Saint (Mormon)	66	1.0%	11,484	0.7%
Islamic	3	0.0%	835	0.0%
Hindu	1	0.0%	350	0.0%
Buddhist	5	0.1%	550	0.0%
Orthodox Christian	11	0.2%	2,551	0.1%
Jehovah's Witnesses	97	1.5%	27,000	1.6%
Other	964	14.5%	203,645	11.8%
TOTAL	6,637	100.0%	1,727,382	100.0%

Source: University of Wisconsin "Social Explorer," <https://fyi.uwex.edu/community-data-tools/2011/12/05/detailed-data-on-religion-by-county/>

Unemployment/Labor Force Participation, Age 40-64.

Table 18: Summary of Unemployment/Labor Force Participation, 40 to 64 years

State	In the Labor Force	Not In the Labor Force	Labor Force Participation Rate	Employed	Unemployed	Unemployment Rate
Oklahoma	843,779	355,365	70.4%	804,908	38,871	4.6%

Table 19: Unemployment/Labor Force Participation by Presence of a Disability, 40 to 64 years

Presence of a Disability	In the Labor Force	Not In the Labor Force	Labor Force Participation Rate	Employed	Unemployed	Unemployment Rate
Disability	89,277	156,882	36.3%	80,028	9,249	10.4%
No Disability	754,502	198,483	79.2%	724,880	29,622	3.9%
TOTAL	843,779	355,365	70.4%	804,908	38,871	4.6%

Source: Public Use Microdata Sample (PUMs), American Community Survey, 2016

Table 20: Unemployment/Labor Force Participation by Race Only, Regardless of Ethnicity, 40 to 64 years

Race	In the Labor Force	Not In the Labor Force	Labor Force Participation Rate	Employed	Unemployed	Unemployment Rate
American Indian or Alaskan Native	57,712	27,474	67.7%	53,151	4,561	7.9%
Asian	18,205	3,627	83.4%	17,561	644	3.5%
Black or African American	51,606	27,054	65.6%	47,016	4,590	8.9%
Native Hawaiian or Pacific Islander	2,054	151	93.2%	1,039	1,015	49.4%
Two or More Races	38,135	20,804	64.7%	35,964	2,171	5.7%
White	656,415	267,751	71.0%	632,090	24,325	3.7%
Some Other Race	19,652	8,504	69.8%	18,087	1,565	8.0%
TOTAL	843,779	355,365	70.4%	804,908	38,871	4.6%

Source: Public Use Microdata Sample (PUMs), American Community Survey, 2016

Table 21: Unemployment/Labor Force Participation by Ethnicity, Regardless of Race, 40 to 64 years

Ethnicity	In the Labor Force	Not In the Labor Force	Labor Force Participation Rate	Employed	Unemployed	Unemployment Rate
Hispanic	63,984	24,414	72.4%	60,751	3,233	5.1%
Non-Hispanic	779,795	330,951	70.2%	744,157	35,638	4.6%
TOTAL	843,779	355,365	70.4%	804,908	38,871	4.6%

Source: Public Use Microdata Sample (PUMs), American Community Survey, 2016

Table 22: Unemployment/Labor Force Participation by Gender, 40 to 64 years

Gender	In the Labor Force	Not In the Labor Force	Labor Force Participation Rate	Employed	Unemployed	Unemployment Rate
Male	450,821	143,674	75.8%	429,209	21,612	4.8%
Female	392,958	211,691	65.0%	375,699	17,259	4.4%
TOTAL	843,779	355,365	70.4%	804,908	38,871	4.6%

Source: Public Use Microdata Sample (PUMs), American Community Survey, 2016